

No. 11(112)-80-8Lab/13954.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act. No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. Appollan Fabrics, New India Dyeing and Finishing Mills, 14/5, Mathura Road, Faridabad.

IN THE COURT OF SHRI ISHWAR PRASAD CHAUDHRY PRESIDING OFFICER, LABOUR COURT
HARYANA, FARIDABAD

Reference No. 500 of 1980

Between

Shri Ram Singh, workman and the management of M/s. Appollan Fabrics/New India Dyeing and Finishing Mills, 14/5, Mathura Road, Faridabad.

Present :—

Shri R.N. Roy for the workman.

Shri D.C. Bhardwaj with Shri K.B.L. Malik for the respondent management.

AWARD

This reference No. 500 of 1980 has been referred to this Court by the Hon'ble Governor of Haryana—vide his order No. ID/FD/188-80/53006, dated the 27th October, 1980 under section 10(i)(c) of the Industrial Disputes Act, 1947 existing between Shri Ram Singh and the management of M/s. Appollan Fabrics/New India Dyeing and Finishing Mills, 14/5 Mathura Road, Faridabad. The term of the reference was :—

“Whether the termination of services of Shri Ram Singh was justified and in order? If not, to what relief is he entitled?”

On receipt of the order of reference, notices were sent to the parties. The parties appeared on 2nd December, 1980 the case was fixed for the claim statement, when Shri R.N. Roy authorised representative of the workman made a statement in this Court that the management has agreed to reinstate Shri Ram Singh workman with continuity of service and was ready to pay him two months pay as exgratia for the period he remained unemployed. He could resume duty within seven days from 2nd December, 1980. This statement was duly agreed to by the representative of the management.

In view of the statement of both the parties, I hold that there is now no dispute left between the parties for adjudication. I give my award in terms of the statements of the parties and answer this reference in these terms while returning the same. No order as to costs.

The 4th December, 1980.

ISHWAR PRASAD CHAUDHRY,

Presiding Officer,
Labour Court, Haryana,
Faridabad.

Endorsement No. 2372, dated the 19th December, 1980

Forwarded (Four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947 with the request that the receipt of the above said award may please be acknowledged within week's time.

ISHWAR PRASAD CHAUDHRY,

Presiding Officer,
Labour Court, Haryana,
Faridabad.

No. 11 (112)-80-8Lab/13955.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act. No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer Labour Court, Faridabad in respect of the dispute between the workmen and the management of M/s. H.K. Engineering Works, Industrial Area, Yamuna Nagar.

IN THE COURT OF SHRI ISHWAR PRASAD CHAUDHRY, PRESIDING OFFICER, LABOUR COURT,
HARYANA, FARIDABAD

Reference No. 304 of 1980

Between

Shri Bhupinder Singh, workman and the management of M/s. H.K. Engineering Works, Industrial Area, Yamuna Nagar.

Present :—

None for the parties.

AWARD

This reference No. 304 of 1980 has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/YMN/124—80/38212, dated the 22nd July, 1980 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication of the dispute existing between Shri Bhupinder Singh and the management of M/s. H.K. Engineering Works, Industrial Area, Yamuna Nagar. The term of the reference was —

Whether the termination of services of Shri Bhupinder Singh was justified and in order ? If not, to what relief is he entitled ?

After receiving this reference notices were issued to both the parties for 19th August, 1980. Shri Wazir Chand Sharma was present on that day, but none was present from the side of the workman. Service of the notice was not effected on the workman, and registered notice was again sent to the workman for 16th September, 1980. On that day Shri Wazir Chand Sharma was present from the side of the respondent, but none was present from the side of the workman. The notice sent to the workman had not been received back and it was again ordered that registered letter be sent to the workman for 13th October, 1980. On 13th October, 1980 none was present from the side of either party. The service of notice had been effected on the workman. It waited till 1.15 P.M. It seems that the workman is not interested in pursuing his case, and there is no dispute between the parties.

This be read in answer to this reference.

The 9th December, 1980.

ISHWAR PRASAD CHAUDHRY,

Presiding Officer,
Labour Court, Haryana,
Faridabad.

Endorsement No. 2375, dated the 19th December, 1980

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh required under section 15 of the I.D. Act.

ISHWAR PRASAD CHAUDHRY,

Presiding Officer,
Labour Court, Haryana,
Faridabad.

No. 11(112)-80-8Lab/13956.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. Jatindra Steel and Tube Ltd., 14/3, Mathura Road, Faridabad.

IN THE COURT OF SHRI ISHWAR PRASAD CHAUDHRY, PRESIDING OFFICER, LABOUR COURT, HARYANA, FARIDABAD

Reference No. 203 of 1980

between

SHRI ALAM KHAN, WORKMAN AND THE MANAGEMENT OF M/S. JOTINDRA STEEL AND TUBES LTD., MATHURA ROAD, FARIDABAD.

Present:—

Shri R.N. Rai, for the workman.

Shri O.P. Tiyaagi, for the respondent management.

AWARD

This reference No. 208 of 1980 has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/54-80/16659, dated 9th April, 1980 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication of the dispute existing between Shri Alam Khan, workman and the management of M/s. Jotindra Steel and Tubes Ltd., 14/3 Mathura Road, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Alam Khan was justified and in order ? If not, to what relief is he entitled ?

After receiving this reference notices were issued to both the parties, who appeared and filed their pleadings. On the pleadings of the parties issues were framed on 16th July, 1980 and the cases was fixed for evidence of the parties, but on 2nd December, 1980 the representative of the workman made a statement that the workman had

settled his dispute with the respondent management, and the management had agreed to pay the workman two months wages which amounts to Rs. 1,050/. He further stated that if any leave, wages and bonus will be due to the workman the management will also pay the same. After receiving this above said payment, the workman will have no right to reinstatement or re-employment. This statement of the representative of workman was also agreed to by Shri O.P. Tiyaagi representative of the management.

In the light of the above statement made by the parties, I hold that the demand raised by the workman against the management has been duly satisfied. There is now no dispute remains to be adjudicated between the parties.

This be read in answer to this reference.

Dated the 9th December, 1980

ISHWAR PRASAD CHAUDHRY,
Presiding Officer,
Labour Court, Haryana,
Faridabad.

Endst. No. 2374 dated 19th December, 1980.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department Chandigarh as required under section 15 of the I.D. Act.

ISHWAR PRASAD CHAUDHRY,
Presiding Officer,
Labour Court, Haryana,
Faridabad.

No. 11(112)-80-8Lab/14091.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and the management of Haryana State Electricity Board, Karnal.

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT
HARYANA ROHTAK.

Reference No. 214 of 1979.

between

SHRI MUKHTIAR SINGH, WORKMAN AND THE MANAGEMENT OF M/s HARYANA
STATE ELECTRICITY BOARD, KARNAL

Present:—Shri D.P. Pathak for the applicant.

Shri S.S. Sarohi, for the management.

AWARD

On the receipt of the order of reference notices as usual were sent to the parties. The management appeared through their authorised representative in response to the same but none appeared for the workman on 4th February, 1980 and the workman was issued a fresh notice for 6th March, 1980 under regard A. D. Shri D.P. Pathak appeared on 6th March, 1980 and prayed that the demand notice of the workman be treated as his statement of claim. The management filed the written statement on 22nd May, 1980, and issues were framed on the basis of the pleadings of the parties on 10th July, 1980. The parties reached an amicable settlement between themselves on 17th November, 1980 and the statements of the parties were recorded as under:—

Statement of Shri S. S. Sarohi representative of the management:

The management has agreed to reinstate the workman with continuity of service under old terms and conditions on which he was terminated and the intervening period will be treated as leave of the kind due

Statement of Shri Mukhtiar Singh, workman concerned.—

I have heard the statement of Shri S.S. Sarohi representative of the management. I accept the same and leave my claim of back wages out of this reference. Award may be made accordingly.

In view of their statements no further proceedings are called for and reference is answered and returned in the above terms. No order as to costs.

Dated 29th November, 1980.

BANWARI LAL DALAL,
Presiding Officer,
Labour Court, Haryana, Rohtak.

Endst. No. 2884, dated 20th December, 1980.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department Chandigarh as required under section 15 of the I.D. Act.

BANWARI LAL DALAL,
Presiding Officer,
Labour Court Haryana, Rohtak.